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IMPROVEMENT OF WOMEN'S POSITION ON THE LABOUR MARKET OF THE SLOVAK REPUBLIC

“Progress made by women, including in key areas for the Lisbon Strategy such as education and research, not fully reflected in women's position on the labour market. This is a waste of human capital that the EU cannot afford. At the same time, low birth rates and a shrinking workforce threaten the EU's political and economic role”.

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Abstract: *The paper deals with the analysis of the state-of-the-art of women's position in the economy of the Slovak Republic. The author compares the same economic attributes of gender and identifies the real-life remuneration of women in the current remuneration system of companies and institutions. Principles of remuneration applied are assessed in terms of business ethics. Causes of discrimination against women in the SR economy of the SR are discussed, and in connection with this, the system of promoting women's human rights is described in the paper. The author recommends measures for the improvement of women's position in Slovakia's economy both on the enterprise level and the state level.*

Key words: *women's position in the economy, unemployment rate, remuneration system of companies, work ethics, discrimination, economic attributes of gender*

JEL: K 2, C 4, M 12, M 14

Introduction

Activities of the European Commission focussing on the equality of chances for all EU inhabitants have been rising in importance and intensity, e.g. the year 2007 was declared as The European Year of Equal Opportunities for All. Various sorts of instructions and directives have been approved by the European Parliament with their follow-up codifications in parliaments of individual EU member countries so that the legislation may be applied directly in daily life.

These legislation steps, education, awareness, popularisation, and improving of people's trust in the area of fundamental human rights are potential effective tools

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