



## UNIVERSITY OF ECONOMICS IN BRATISLAVA

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Bratislava, 10th March 2022

### LETTER OF COMMITMENT

#### To Whom It May Concern

This Letter is in regard to the submission of the project proposal ERA-HUMAN to the call HORIZON\_WIDERA\_2022\_TALENTS\_01 open till March 15, 2022. The project proposal ERA-HUMAN has been prepared by the team at the University of Economics in Bratislava.

This letter is to state that in case the ERA-HUMAN project proposal gets approval for funding, the University of Economics in Bratislava (EUBA) is committed to appoint Professor Francois Gemenne to a full-time position as an ERA Chair holder fully in line with the related legislation in Slovakia, and to allow European Commission to monitor the whole process.

I hereby declare that Professor Gemenne will be granted full managerial and institutional power over the Resilience Research Centre, gaining equal competencies to the EUBA's Vice-Rector for Research and Doctoral Studies. Professor Gemenne will be given full support to establish his own research team at the Resilience Research Centre. Moreover, he will lead the recruitment process for a university Project Centre to be established within the Rectorate, as well as for a Multilingual Support Centre to be established at the Faculty of Applied Languages EUBA. At this position, Francois Gemenne will be able to make resource allocation decisions, supervise team members, make a contribution to the research curricula and substantially alter the EUBA's structure in order to enhance its research excellence, international positioning and capacity to acquire international funding.

As a significant asset for the EUBA, Professor Gemenne will be given a remuneration package (salary plus additional remuneration) based on the average net salary of R3 or R4 researchers in his home country. In accordance with the ERA-HUMAN proposal, the ERA Chair and his team are expected to ensure the sustainability of their activities at EUBA after the project ends also through other funding schemes such as cohesion and MSCA grants.

Sincerely,

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prof. Ing. Ferdinand Daňo, PhD.

Rector of the University of Economics in Bratislava