

**Internal Regulation
of the University of Economics in Bratislava**

[issued in accordance with the § 15 par. 1 letter d) of the Act no. 131/2002 Coll.
on Higher Education and on Changes and Supplements to Some Laws]



**General criteria for filling the positions of a full professor and an
associate professor and specific requirements for appointment to
the post of a full professor at the University of Economics in
Bratislava**

Full text as amended by Appendix No. 1

Appendix No. 1 to the General criteria for filling the positions of a full professor and an associate professor and specific requirements for appointment to the post of a full professor at the University of Economics in Bratislava entered into force and effect on 22nd September 2021.

Bratislava

2021

Article 1
**General criteria for filling the positions of a full professor and an associate professor
at the University of Economics in Bratislava**

- (1) These criteria are submitted in accordance with § 12 par. 1 letter h) of Act no. 131/2002 Coll. on Higher Education and on Changes and Supplements to Some Laws (“hereinafter referred to as the Act”), and with the reference to § 75 par. 4 and § 77 par. 2 of the Act.
- (2) The general criteria for appointment to the posts of full professors and associate professors are based in the internal system of assurance of quality study programs at the faculties of the University of Economics in Bratislava (hereinafter "EUBA") and in compliance with valid standards of the Slovak Accreditation Agency for Higher Education, as well as the mission, vision and long-term plan of the EUBA.
- (3) The qualification prerequisite for filling the position of a full professor is compliance with the valid criteria for promotion to a full "professor", approved by the EUBA Scientific Council in the field of promotion close to the field of study, to which the position is linked.
- (4) The qualification prerequisite for filling the position of a full professor at the Faculty of Applied Languages at EUBA is compliance with the valid criteria for promotion to a full "professor", approved by a Scientific Council of a university in Slovakia that has accreditation to promote to a full professorship in the field of promotion Foreign languages and cultures¹.
- (5) The qualification prerequisite for filling the position of an associate professor is compliance with the valid criteria for promotion to an associate professor, approved by the EUBA Scientific Council in the field of promotion close to the field of study, to which the position is linked.
- (6) The qualification prerequisite for filling the position of an associate professor at the Faculty of Applied Languages at EUBA is compliance with the valid criteria for promotion to an associate professor, approved by a Scientific Council of a university in Slovakia that has accreditation to promote to an associate professorship in the field of promotion Foreign languages and cultures².
- (7) The position of a full professor at the EUBA may be filled by a candidate who sufficiently documents their performance in publishing and research activities in accordance with the valid internal EUBA directive on specification of publishing and research duties of a full professor.
- (8) The position of an associate professor at the EUBA may be filled by a candidate who sufficiently documents their performance in publishing and research activities in accordance with the valid internal EUBA directive on specification of publishing and research duties of an associate professor.

¹ Assessment made based on the criteria applied at the Faculty of Arts at the University of Prešov in Prešov

² Assessment made based on the criteria applied at the Faculty of Arts at the University of Prešov in Prešov

- (9) In accordance with § 77 par. 2 of the Act, the position of an associate professor and the position of a full professor may be filled without a scientific-pedagogical title or without an artistic-pedagogical title "associate professor" or "professor" for up to three years, taking into account employment at all public universities, state universities and private universities; concurrent employment relationships are taken into account separately. An employment contract for the position of an associate professor or a full professor signed with a person without the scientific-pedagogical title "associate professor" or "professor" after the expiry of the three-year period is invalid from the first day of the calendar month following its expiration.

Article 2

Specific requirements for appointment to the post of a professor at the University of Economics in Bratislava

- (1) These requirements are submitted in accordance with § 12 par. 1 letter i) of the Act.
- (2) The applicant must comply with all the criteria set in Art. 1 General criteria for filling the positions of professors and associate professors.
- (3) In the selection procedure for the position of a full professor at the EUBA, the candidate must submit:
- a) proofs of qualification (not submitted by a candidate who obtained the qualification at EUBA),
 - b) an overview of pedagogical activities,
 - c) an overview of scientific research activities,
 - d) an overview of publishing activities,
 - e) an overview of courses and trainings taken as part of candidate's own professional, language, pedagogical, digital or soft skills development, if any,
 - (f) other relevant facts (professional or scientific awards, membership in editorial boards, etc.)
- (10) The minimum criteria for the selection of candidates are based on the internal EUBA directive on the promotion criteria for a full professorship. At the Faculty of Applied Languages at EUBA, the minimum criteria for the selection of candidates are based on the minimum criteria for promotion to a full professorship, approved by a Scientific Council of a university in Slovakia that has accreditation to promote to a full professorship in the field of promotion Foreign languages and cultures³.
- (4) The filling of positions of full professors is governed by the Principles of the selection procedure for filling the positions of university teachers, researchers, professors and associate professors and managers at EUBA.

Article 3

Final provisions

- (1) These general criteria for filling the positions of a professor and an associate professor and specific requirements for filling the positions of a professor at the University of Economics

³ Assessment made based on the criteria applied at the Faculty of Arts at the University of Prešov in Prešov

in Bratislava supersede General criteria for filling the positions of a professor and an associate professor at the Faculty of National Economy EUBA, Faculty of Commerce EUBA, Faculty of Business Informatics EUBA, Faculty of Business Management EUBA, Faculty of International Relations EUBA and the Faculty of Business Administration EUBA with the seat in Košice approved on 11th March 2008, as well as specific requirements for filling the position of a professor at the Faculty of National Economy EUBA, Faculty of Commerce EUBA, Faculty of Business Informatics EUBA, Faculty of Business Management EUBA, Faculty of International Relations EUBA and the Faculty of Business Administration EUBA with the seat in Košice approved on 11th March.

- (2) These general criteria for filling the positions of a professor and an associate professor and specific requirements for filling the positions of a professor at the University of Economics in Bratislava were submitted as a joint proposal of the Scientific Council of the Faculty of National Economy EUBA approved on 10th December 2020, of the Scientific Council of the Faculty of Commerce EUBA approved on 14th January 2021, of the Scientific Council of the Faculty of Business Informatics EUBA approved on the 15th January 2021, of the Scientific Council of the Faculty of Business Management EUBA approved on the 27th January 2021, of the Scientific Council of the Faculty of International Relations EUBA approved on the 26th January 2021, of the Scientific Council of the Faculty of Applied Languages EUBA approved on the 29th January 2021, and of the Scientific Council of the Faculty of Business Administration EUBA with the seat in Košice approved on the 28th January 2021.
- (3) These general criteria for filling the positions of a professor and an associate professor and specific requirements for filling the positions of a professor at the University of Economics in Bratislava were approved by the Scientific Council of the EUBA on 8th February 2021. The Appendix No. 1 to the general criteria for filling the positions of a professor and an associate professor and specific requirements for filling the positions of a professor at the University of Economics in Bratislava was approved by the Scientific Council of the EUBA *per rollam* on 22nd September 2021.
- (4) These general criteria for filling the positions of a professor and an associate professor and specific requirements for filling the positions of a professor at the University of Economics in Bratislava enter into force and effect on the day of their approval by the Scientific Council of the EUBA. The Appendix No. 1 to the general criteria for filling the positions of a professor and an associate professor and specific requirements for filling the positions of a professor at the University of Economics in Bratislava enters into force and effect on the day of their approval by the Scientific Council of the EUBA.

prof. Ing. Ferdinand Daňo, PhD.
Rector EUBA